



**TOWNSQUARE MEDIA SHELBY LICENSE, LLC  
KSEN & KZIN-FM  
EEO PUBLIC FILE REPORT  
DECEMBER 1, 2016-NOVEMBER 30, 2017**

**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

| RS Number                                      | RS Information   | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|--|--|---|---|
| 1  | KSEN ON AIR ANNOUNCEMENT<br>830 OILFIELD AVE<br>SHELBY MT 59474<br>406-434-5241  | N   | 0   |
| 2  | KZIN ON AIR ANNOUNCEMENT<br>830 OILFIELD AVE<br>SHELBY, MT 59474<br>406-434-5241 | N   | 0   |
| 3  | <a href="http://www.ksenam.com">http://www.ksenam.com</a>                        | N   | 0   |
| 4  | <a href="http://www.k96fm.com">http://www.k96fm.com</a>                          | N   | 0   |
| 5  | Call In/Walk In  | N   | 0   |
| 6  | Shelby Promoter<br>225 Main St.<br>Shelby, MT 59474<br>406-434-5171              | N   | 0   |
| 7  | Pioneer Press<br>517 E. Main<br>Cut Bank, MT 59427<br>406-873-2201               | N   | 0   |
| 8  | Independent Observer<br>7 Third Ave SE<br>Conrad, MT 59487<br>406-271-5561       | N   | 0   |
| 9  | <a href="http://www.mtbroadcasters.org">www.mtbroadcasters.org</a>               | Y   | 0   |
| 10   | Job Service of Montana<br>1125 Oilfield Ave<br>Shelby, MT 59474<br>406-434-5161  | N   | 0   |
| 11   | In House Promotion   | N   | 0   |
| 12   |  |   |   |
| 13   |  |   |   |
| 14   |  |   |   |
| 15   |  |   |   |
| 16   |  |   |   |
| <b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b> |  |   | <b>0</b>  |

### III. RECRUITMENT INITIATIVES

|   | TYPE OF RECRUITMENT INITIATIVE<br>(MENU SELECTION)   | BRIEF DESCRIPTION OF ACTIVITY   |
|---|--|---|
| 1 | TRAINING IN THE PRINCIPLES OF THE EQUAL OPPORTUNITIES PROGRAM                              | GM ATTENDED THE EEO WEBINAR WORKSHOP PRESENTED BY MONTANA BROADCASTERS IN MONTANA ON OCTOBER 18 2017  |
| 2 | PARTICIPATED IN SCHOLARSHIP PROGRAM THAT ASSISTS STUDENTS PURSUING CAREERS IN BROADCASTING | THE STATIONS PARTICIPATED IN THE MONTANA BROADCASTERS SCHOLARSHIP PLAN BY MAKING FINANCIAL CONTRIBUTIONS, AIRING THE MBA SCHOLARSHIP ANNOUNCEMENTS AND REVIEWING AND REFERRING APPLICATIONS FROM OUR REGION FOR THE FEB 2017-FEB 2018 SCHOLARSHIP PERIOD. THE SCHOLARSHIPS ARE OFFERED TO THOSE INTERESTED IN THE BROADCASTING FIELD. |
| 3 |  |   |
| 4 |  |   |